

Greetings from the Office of Equity and Anti-Racism Initiatives (OEA),

We would like to draw your attention to the information provided below regarding up-coming engagement sessions. Nova Scotians are invited to give feedback on proposed definitions for types of discrimination and racism that will be addressed in the province's equity and anti-racism strategy.

[Legislation](#) passed in April commits the province to developing an equity and anti-racism strategy by July 2023. Seven types of discrimination and racism were identified for definition and inclusion in the strategy:

- *Ableism*
- *Anti-Asian racism*
- *Anti-Black racism*
- *Anti-Indigenous racism*
- *Anti-Semitism*
- *Islamophobia*
- *Gender and sexuality-based discrimination*

Nova Scotians can give input by attending virtual engagement sessions being held between September 19—November 12, or by completing an online survey or calling 1-844-424-4897. In addition to the information below, a full list of session times, draft definitions, and the survey are available at [oeaengagement.ca](https://oeaengagement.ca). All sessions will be held virtually on the Zoom platform.

**Please RSVP for sessions by emailing or calling our office at 1-844-424-4897, [OEAEengagement@novascotia.ca](mailto:OEAEengagement@novascotia.ca), Please provide your first and last name. Upon sending in your RSVP, a Zoom link will be provided to you. If you require any additional support to ensure you can fully participate in the sessions, please specify when you register.**

**Please see the list of sessions below, when you RSVP, please indicate which sessions you are registering for and attending.**

You are encouraged to share amongst your networks.

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| <b>Gender &amp; Sexuality Based Discrimination</b> | September 21st – 6:00pm-7:00pm<br>September 22nd – 6:00pm-7:00pm<br>September 24th – 1:00pm-2:00pm<br>September 25th – 1:00pm-2:00pm |
| <b>Ableism</b>                                     | September 26th – 2:00pm-3:00pm<br>September 28th – 6:00pm-7:00pm<br>October 1st – 1:00pm-2:00pm<br>October 2nd – 3rd 6:00pm-7:00pm   |
| <b><i>Anti-Semitism</i></b>                        | October 6th – 6:00pm-7:00pm<br>October 7th – 6:00pm-7:00pm<br>October 8th – 1:00pm-2:00pm<br>October 12th – 6:00pm-7:00pm            |
| <b>Anti-Black Racism</b>                           | October 13th – 6:00pm-7:00pm<br>October 15th – 1:00pm-2:00pm<br>October 17th – 6:00pm-7:00pm<br>October 18th 3:00pm-4:00pm           |
| <b>Anti-Asian Racism</b>                           | October 19th – 2:00pm-3:00pm<br>October 20th – 6:00pm-7:00pm<br>October 22nd – 1:00pm-2:00pm<br>October 24th – 6:00pm-7:00pm         |
| <b>Anti-Indigenous Racism</b>                      | November 7th – 2:00pm-3:00pm<br>November 9th – 6:00pm-7:00pm<br>November 10th – 2:00pm-3:00pm<br>November 12th – 1:00pm-2:00pm       |
| <b>Islamophobia</b>                                | November 14th – 1:00pm-2:00pm<br>November 16th – 6:00pm-7:00pm<br>November 17th – 6:00pm-7:00pm<br>November 19th – 1:00pm-2:00pm     |